

ANTI-DISCRIMINATION NOTICE  
of the  
WESTERN PENNSYLVANIA OPERATING ENGINEERS  
JOINT APPRENTICESHIP AND TRAINING FUND

Your Right to Equal Opportunity

It is against the law for a sponsor of an apprenticeship program registered for Federal purposes to discriminate against an apprenticeship applicant, apprentice or journeymen based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship. If you think that you have been subjected to discrimination, you may file a complaint within 300 days from the date of the alleged discrimination or failure to follow the equal opportunity standards with Pennsylvania Department of Labor & Industry Apprenticeship and Training Office, 651 Boas Street, 12<sup>th</sup> Floor, Harrisburg, PA 17121, 717-787-6997, [TLoew@pa.gov](mailto:TLoew@pa.gov), Tara Loew. You may also be able to file complaints directly with the EEOC, or State fair employment practices agency. If those offices have jurisdiction over the sponsor/employer, their contact information is listed below. U.S. Equal Employment Opportunity Commission, 1-800-669-4000 (toll free) or 1-800-669-6820 (toll free TTY number for individuals with hearing impairments). EEOC field office information is available at [www.eeoc.gov](http://www.eeoc.gov) or in most telephone directories in the U.S. Government or Federal Government section. Additional information about EEOC, including information about charge filing, is available at [www.eeoc.gov](http://www.eeoc.gov). Pennsylvania Human Relations Commission – Pittsburgh Regional Office, 301 5<sup>th</sup> Avenue, Suite 390, Piatt Place, Pittsburgh, PA 15222, (412) 565-5395, (412) 565-5711 (TTY).